

Dierikon, 16 April 2025

Media release

Annual General Meeting elects Andreas Häberli as new Chairman of the Board of Directors and approves all further proposals

At the Annual General Meeting held on 16 April 2025 at KKL Lucerne, the shareholders of Komax Holding AG approved all of the Board of Directors' proposals. They elected Andreas Häberli as Chairman of the Board of Directors and Daniel Lippuner to the Board of Directors.

251 shareholders attended the Annual General Meeting of Komax Holding AG at the Culture and Convention Center Lucerne. They clearly agreed with all the Board's proposals. 62.7% of the share capital was represented in total.

The shareholders agreed to the change in the Board of Directors' chairmanship with a significant majority: Andreas Häberli succeeds Beat Kälin, who is stepping down after ten years but will remain a member of the Board of Directors. "I would like to thank for the trust placed in me and thank Beat Kälin for his outstanding commitment to the Komax Group to date," said Andreas Häberli following his election. Daniel Lippuner was newly elected to the Board of Directors, bringing over 25 years of management experience, including in the growth market of Asia, to the board.

Roland Siegwart did not stand for re-election to the Board of Directors due to term-of-office limitations. Beat Kälin thanked him for his valuable contributions to the committee over the past twelve years. The shareholders confirmed the re-election of the five available directors for a further one-year term: David Dean, Annette Heimlicher, Mariel Hoch, Beat Kälin, and Jürg Werner.

In his statements for the 2024 financial year, Matijas Meyer, CEO Komax Group, highlighted the comprehensive cost reduction program that is currently being implemented and will sustainably improve profitability. This will reduce the cost base by at least CHF 10 million from 2026. He also explained that dealing with the customs issue is a challenge, but the Komax Group is well positioned with several of its own operations in the USA. As a positive factor, he noted that the Komax Group has only a few local competitors. Its main competitors are based in Asia.

The detailed voting results can be found in the appendix below.

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Komax is a globally active technology company that focuses on markets in the automation sector. As a leading manufacturer of innovative and high-quality solutions for the wire processing industry, the Komax Group helps its customers implement economical and safe manufacturing processes, especially in the automotive supply sector.

The Komax Group employs about 3400 people worldwide and provides sales and service support via subsidiaries and independent agents in more than 60 countries.



The Komax Group is celebrating its 50th anniversary in 2025. Anecdotes, videos and images from the last five decades are available at www.komaxgroup.com/50-years-komax.

Komax Stories

Topics and insights from the world of automated wire processing: www.komaxgroup.com/en/stories

APPENDIX – Voting results of the 2025 Annual General Meeting

Agenda item	Proposal of the Board of Directors	Yes votes	No votes / abstentions	Proportion of yes votes
1. Approval of the Annual Report as well as the financial statements of Komax Holding AG and consolidated financial statements for the 2024 financial year	Yes votes	3,098,984	118,502	96.31%
2. Approval of the report on non-financial matters for the 2024 financial year	Yes votes	2,663,709	553,777	82.79%
3. Discharge of the Board of Directors and Executive Committee	Yes votes	3,128,180	57,758	98.19%
4. Appropriation of profit for the 2024 financial year	Yes votes	3,054,058	163,428	94.93%
5. Elections				
5.1 Re-elections to the Board of Directors				
Dr. Beat Kälin as member of the Board of Directors	Yes votes	3,016,517	200,969	93.75%
David Dean as member of the Board of Directors	Yes votes	3,178,564	38,922	98.79%
Dr. Andreas Häberli as member of the Board of Directors	Yes votes	3,198,515	18,971	99.41%
Annette Heimlicher as member of the Board of Directors	Yes votes	2,939,673	277,813	91.36%
Dr. Mariel Hoch as member of the Board of Directors	Yes votes	3,190,909	26,577	99.17%
Dr. Jürg Werner as member of the Board of Directors	Yes votes	3,138,195	79,291	97.54%
5.2 New election of the Chairman of the Board of Directors				
Dr. Andreas Häberli as Chairman of the Board of Directors	Yes votes	3,187,641	29,845	99.07%
5.3 First-time election to the Board of Directors				
Daniel Lippuner as member of the Board of Directors	Yes votes	3,173,422	44,064	98.63%
5.4 Elections to the Remuneration Committee				
Dr. Andreas Häberli as member of the Remuneration Committee	Yes votes	2,968,915	248,571	92.27%
Dr. Beat Kälin as member of the Remuneration Committee	Yes votes	2,824,379	393,107	87.79%
Annette Heimlicher as member of the Remuneration Committee	Yes votes	2,919,477	298,009	90.73%

Agenda item	Proposal of the Board of Directors	Yes votes	No votes / abstentions	Proportion of yes votes
5.5 Re-election of the independent proxy				
Law firm Tschümperlin Lötscher Schwarz AG, Lucerne	Yes votes	3,204,864	12,622	99.61%
5.6 Re-election of the external auditors				
PricewaterhouseCoopers AG, Basel	Yes votes	2,846,081	371,405	88.46%
6. Compensation				
6.1 Advisory vote on the Compensation Report for the 2024 financial year	Yes votes	2,677,251	540,235	83.20%
6.2 Approval of the total compensation payable to the Board of Directors for the 2026 financial year	Yes votes	3,103,999	113,487	96.47%
6.3 Approval of the total compensation payable to the Executive Committee for the 2026 financial year	Yes votes	3,076,692	140,794	95.63%
7. Amendments to the Articles of Association	Yes votes	2,930,000	287,486	91.07%