## SHAPING THE FUTURE OF AUTOMATION

Investor Day, 23 October 2020

## AGENDA

- **1** Current situation outlook 2020
- 2 Insight into the new building
- **3** SMART FACTORY by KOMAX
- 4 E-mobility
- 5 Higher level of automation
- 6 Focused strategy
- 7 Questions



#### **Situation beginning of February**

	AMERICAS	Mexico	Honduras	Nicaragua	Brazil	Argentina	Paraguay
	overall situation	100% harness plants are open					
and the st	EMEA	Morocco	Tunisia	Egypt	SRB/ALB	Romania	Ukraine
	overall situation	100% harness plants are open					
and the second s	ASIA	India	China	Thailand	Vietnam	Philippines	Japan
	overall situation	100% harness plants are open	20% harness plants are open	100% harness plants are open	100% harness plants are open	100% harness plants are open	100% harness plants are open

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#### Situation beginning of April

	AMERICAS	Mexico	Honduras	Nicaragua	Brazil	Argentina	Paraguay
	overall situation	35% harness plants are open	0% harness plants are open	100% harness plants are open	5% harness plants are open	0% harness plants are open	<b>0%</b> harness plants are open
A STATE	EMEA	Morocco	Tunisia	Egypt	SRB/ALB	Romania	Ukraine
	overall situation	<b>5%</b> harness plants are open	<b>0%</b> harness plants are open	50% harness plants are open	30% harness plants are open	10% harness plants are open	5% harness plants are open
	ASIA	India	China	Thailand	Vietnam	Philippines	Japan
	overall situation	0% harness plants are open	100% harness plants are open	90% harness plants are open	100% harness plants are open	10% harness plants are open	100% harness plants are open

Situation beginning of May

	AMERICAS	Mexico	Honduras	Nicaragua	Brazil	Argentina	Paraguay
	overall situation	15% harness plants are open	5% harness plants are open	5% harness plants are open	40% harness plants are open	50% harness plants are open	40% harness plants are open
ALL S	EMEA	Morocco	Tunisia	Egypt	SRB/ALB	Romania	Ukraine
	overall situation	35% harness plants are open	40% harness plants are open	80% harness plants are open	20% harness plants are open	30% harness plants are open	30% harness plants are open
	ASIA	India	China	Thailand	Vietnam	Philippines	Japan
	overall situation	0% harness plants are open	100% harness plants are open	90% harness plants are open	70% harness plants are open	50% harness plants are open	65% harness plants are open

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#### Situation beginning of June

AMERICAS	Mexico	Honduras	Nicaragua	Brazil	Argentina	Paraguay
overall situation	95% harness plants are open	10% harness plants are open	50% harness plants are open	75% harness plants are open	100% harness plants are open	100% harness plants are open
EMEA	Morocco	Tunisia	Egypt	SRB/ALB	Romania	Ukraine
overall situation	95% harness plants are open	95% harness plants are open	100% harness plants are open	90% harness plants are open	90% harness plants are open	95% harness plants are open
ASIA	India	China	Thailand	Vietnam	Philippines	Japan
overall situation	100% harness plants are open	100% harness plants are open	100% harness plants are open	100% harness plants are open	70% harness plants are open	100% harness plants are open

### **Current market environment**





## **Global vehicle production**

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#### Analysis from November 2019

Production of passenger cars and light commercial vehicles in million vehicles



## **Global vehicle production**

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#### Analysis from July 2020

**Production of passenger cars and light commercial vehicles** in million vehicles



## **Global vehicle production**

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#### Analysis from October 2020

**Production of passenger cars and light commercial vehicles** in million vehicles



## Multifaceted package of measures



#### Structural adjustments and short-term cost-cutting measures

Swift and rigorous implementation of numerous measures to cut costs in the short term

- Introduction of short-time working in various countries
- Reduction of external services (e.g. research and development)
- Postponement of projects
- Recruitment freeze
- Travel freeze
- Massive reduction in marketing expenditure

## Multifaceted package of measures



#### Structural adjustments and sustainable cost-cutting measures

#### Adjustment of headcount to current market situation

- All production sites: reduction of temporary and fixed-term staff, also some redundancies
- Reduction in headcount in 2020 to date: 150 employees or around 7% of workforce

#### **Consolidation of locations**

- Reduction in number of production sites in North America (previously: US and Mexico; new: Mexico)

#### **Risk minimization**

 Reduction of customer-specific activities in the companies Exmore (Belgium), Komax AG (Switzerland), Komax SLE (Germany), and Laselec (France)

### Outlook 2020



- The market situation for Komax has improved every month since mid-year. Therefore, we expect to achieve a better result in the second half of 2020 than in the first six months of the year.
- We believe it will at least break even in terms of EBIT in the second half of 2020 (first half of 2020: CHF –4.7 million) and achieve revenues of at least CHF 300 million for the 2020 financial year as a whole (first half of 2020: CHF 145.2 million).
- This is all assuming that the coronavirus pandemic does not affect delivery capacity in the next few weeks.

## Step-by-step recovery



#### Further cost-cutting measures – mainly in Switzerland

- We are confident that the market situation will continue to improve in 2021 but not yet to pre-crisis level.
- Volume business in particular needs more time to recover.

#### Measures to be optimally positioned in 2021

- Reduction of worldwide headcount, which will ultimately be around 10% lower than at the end of 2019 (2211 employees).
- We have been adjusting our structures at various Group companies since the start of the year, reducing headcount at the Komax Group by around 150 employees.
- The remaining reductions will mainly affect the two sites in Switzerland. Komax plans to cut around 10% of the current workforce (660 employees) in Switzerland.
- The consultation process started today.
- If this reduction is implemented, we expect that it will have no or very little need for short-time working in Switzerland in 2021.

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### New building at the headquarters

First machine produced in April 2020

- Vertical factory
- More than 20,000 m<sup>2</sup>
- On each floor: production and office work
- Lower ground floor: state-ofthe-art, automated smallparts storage area (15,000 articles) with an intralogistics system
- Abandonment of the rented site in Küssnacht am Rigi at the end of 2020









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## **Challenges and opportunities**



Cost of vehicle is going up, industry needs to gain efficiency



## **SMART FACTORY by KOMAX**

#### Simpler, more convenient, and safer





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### **Digital services**



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#### **Increase of transparency**



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## Number of battery electric vehicle launches komax



Source: McKinsey; January 2020

## **Development of e-mobility**



High level of growth for electric vehicles (BEV & PHEV) – CAGR 30%



# Komax well positioned as full solution provider



## Platforms for high voltage solutions



Modularized system for all automation levels



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### **Overall harness value remains stable**





HV content 30-40% 25-35%

Source: McKinsey, Leoni

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### **Increase of automation is necessary**

#### Today's harness topology

#### Today

- Distributed vehicle architectures
- Incompatible hardware and software
- Security and over-the-air update challenges
- Inefficient development
- Not easily upgraded or scaled



### **Increase of automation**

#### **Tomorrow's harness topology**

#### Tomorrow

- High performance domain architectures
- Greater network capacity
- Secure, safe over-the-air updates
- Efficient to develop
- Upgradable and scalable platform, future proof



### **ARENA 2036**

#### Automation of wire harness engineering, production, and assembly

- Active Research Environment for the Next Generation of Automobiles in 2036
- One year old
- 15 Partners along the supply chain (OEM, Tier 1 / 2 /3) plus scientific institutes
- Open (no closed shop)
- Industry driven (no public funding)
- Focus on pre-competitive enablers and standards for automation
- Based and coordinated by the research campus ARENA2036 on the campus of the University of Stuttgart

# **ARENA**2036







#### 15 partners – new members are welcome

• A P T I V •	BMW GROUP	<b>BOSCH</b>	DRÄXLMAIER
Gebauer & Griller	komax	KOSTAL	KROMBERG & SCHUBERT
KUKA	Mercedes-Benz	<b>Nexans</b> autoelectric	Rosenberger
	(schurк) Sonosystems®	<b>SIEMENS</b> Ingenuity for life	"XYZ" (who is next?) New members welcome!

## Some results of projects in phase 1



Design rules for Automation	Level of Automation	Index for Automation Effort	Reduction of Com- ponent Diversity	Automated assem- bly in the vehicle
<ul> <li>Idea is to console- date all relevant design rules for automation of the wire harness as a whole and plug connectors</li> <li>Results: more than</li> </ul>	<ul> <li>Idea: Level of Automation help to keep the balance between different options of transformation</li> <li>Results: Method of Level 0 to Level 5</li> </ul>	<ul> <li>Idea: ONE index figure, that expresses the Automization Friendliness of a component!</li> <li>Results: Method for measuring and</li> </ul>	<ul> <li>Idea: Would a 80/20 approach ("Pareto Principle") help to define a set of basic components with as little diversity as possible?</li> </ul>	<ul> <li>Idea: Elaboration of modern Human- Machine-Collabora- tion models</li> <li>Results: Process- and benchmark analysis and concept for the</li> </ul>
100 specific design rules with concrete parameters and data categories (work in progress)	with up to 15 criteria per level.	comparing the Automation Friendliness Example: Comparing 2 HV Plugs	<ul> <li>Results: Suggestion of a drastically reduced set of core components</li> </ul>	positioning of the wire harness into the vehicle
Spread Sheet	Level 5 4 2 Components	Mapping the process of the specific components 2.39 vs. 2.46	Complexity – Diversity of Parts Car Generation	

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# Global megatrends in the automotive industry



# Steady rise in level of automation (CAGR: 2%–3%)

#### **Numerous reasons**



autonomous driving





rising wage costs

traceability



rising number of wires

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We are very well positioned for future growth



### Mid-term targets up to 2023





### **Komax News Portal**



#### Topics and insights from the world of automated wire processing



#### https://newsportal.komaxgroup.com

## Interesting articles and videos about Komax and the wire processing industry

#### **Inside Komax**

Find out all about Komax apprenticeships at ZEBI 2020 22.10.2020 - Michael Gehrig

available.

Read now >



From November 5 to 8, 2020, Komax will be presenting itself at the Central Switzerland Education Fair ZEBI as an attractive company for apprentices, with 10 apprenticeships

#### Inside Komax Register now! Komax

**Digital Experience Days**, October 20-30, 2020

15.10.2020 - Kamila Deja



The Komax Digital Experience Days

2020 are on the c turbulent market.

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deserves the best

service

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**Technology & Innovation** 

The best equipment



The innovative products and solutions from Komax enable manufacturers to produce seamless quality combined with maximum output.

control cabinet construction

Know-how

White paper:

06.10.2020 - Reiner Konetschny



optimization potential in

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Reminder: Komax **Digital Experience Days** 2020

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06.10.2020 - Kamila Deja



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### **Contact / Financial calendar**



#### Contact

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komaxgroup.com

#### **Financial calendar**

Preliminary information on 2020 financial year	26 January 2021
Annual media and analyst conference on the 2020 financial results	16 March 2021
Annual General Meeting	14 April 2021
Half-year results 2021	17 August 2021

### Disclaimer



This presentation contains forward-looking statements in relation to Komax which are based on current assumptions and expectations. Unforeseeable events and developments could cause actual results to differ materially from those anticipated. Examples include: changes in the economic and legal environment, the outcome of legal disputes, exchange rate fluctuations, unexpected market behavior on the part of our competitors, negative publicity and the departure of members of management. The forward-looking statements are pure assumptions, made on the basis of information that is currently available.

## **QUESTIONS?**

